

**Name of the Partner Organization:
Help for Person with Disabilities Organization (HPD-O)
and Soroptimist International Addis Ababa Club**

**Name of Project in Intervention Area:
Educational Empowerment of Girl Students with Visual
Impairment through Providing Barrier Free and Relevant Support
Service**

**Intervention area:
Addis Ababa City Administration and
Sebeta City Administration of Oromiya Region**

Date of Submission: July 12/2021

1. Project Summary

1.1. Project Title: Educational Empowerment of Girl Students with Visual Impairment through Providing Barrier Free and Relevant Support Service

1.2. Location: Addis Ababa City Administration and Sebeta City Administration of Oromiya Region

1.3. Implementing agency: Help for Person with Disabilities Organization (HPD-O)

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1.4. Partner Soroptimist Club: Soroptimist International Addis Ababa Club (SIAAC)

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1.5. Project Beneficiaries: The project is designed to address 25 girl students with visual impairment who reside in the area where the project is planned to be operational

1.6. Activities:

- Procuring and supplying learning kit that contains adaptive educational materials and devices such as braille paper, slate stylus and white cane;
- Organizing training on reproductive health – related care, gender equality and life skills;
- Purchasing personal hygiene maintenance materials and distributing for the beneficiaries on regular/monthly basis;
- Facilitating the mobility of the beneficiaries between home and schools through subsidizing their transport cost;
- Assigning guardians and human readers to provide tutorial service for the beneficiaries;
- Preparing safe and accessible residence/hostel by the implementing partner for the beneficiaries in Alemgena town, 20 kilometers south west of the capital;

- Procuring and supplying school uniform;
- Conducting and monitoring and evaluation on the progress of the project activities; and
- Preparing and submitting quarterly activity and financial progress reports to the funding partner and concerned government line offices.

1.7. Project duration: One Year (August 1st/2021- July 30/2022)

1.8. Project Implementers: HPDO, the beneficiaries, and concerned Government Line Offices

1.9. Total Project Cost: The total cost of the project is **Euro 5,517.24**. Of this **Euro 5,000** is expected from the donor, and the remaining **Euro 517.24** will be covered by the implementing organization, Help for Persons with Disabilities Organization (HPDO) and **Euro 5,000** by Soroptimist International Addis Ababa Club.

1.10. Organization and Management: Help for Persons with Disabilities

Organization is an endogenous nongovernmental organization established in 1994 by the partnership of persons with and without disabilities who had a common and shared vision on the issue of disability. Presently, the organization is re-registered as Ethiopian resident charity with registration number 0318 as per CSOs Proclamation Number 1113/2019.

Based on the Bylaw of the organization, HPDO is comprised of two supreme bodies, General Assembly and the Managing Board as Governance. The secretariat of the organization which is situated in Arada sub-city of Addis Ababa City Administration is led by the executive director with a mandate to implement the whole activities, duties and responsibilities of the organization. HPDO succeeded in establishing branch offices to run projects in different catchment areas of Oromiya and Amhara regions headed by project coordinators.

Accordingly, this project will be implemented using the assigned guardians of the hostel established for girl students with visual impairment in Alemgena town where

the project is planned to be operational. The management of the secretariat will be responsible to spearhead the overall process of the implementation of the project.

1.11. Monitoring and Evaluation: As per the policy of the organization, each project branch office is required to produce quarterly reports and submit to the head of the organization. These quarterly reports will be compiled and organized by the management of the secretariat to be presented to the quarterly meetings of the Managing Board. The activity and financial performance of the organization will be thoroughly evaluated and endorsed by the General Annual Assembly of the Organization.

In addition, the management of the head office will carry out regular monitoring at branch office/project area level. HPDO encourages such monitoring visits to be conducted by funding partners and government signatory line offices. The financial performance of the organization will be furthermore investigating by authorized and chartered external audit firm. Hence, the overall implementation of this project will be monitored in line with this long-term intervention values of the organization.

2. Profile of Partner Organization:

Help for Persons with Disabilities Organization (HPDO)

As its name signifies, HPD-O strives to help persons with different disabilities in various areas of life. It was founded in December 1994 and first registered with the Association's Registry Office in May 1995. It is also re-registered in August 2019 as an Ethiopian Residents Charity numbered 0318, revitalizing its viability and continued functioning for the purpose its founders had envisioned.

Its founders consist of persons with and without disabilities, who enlisted shared commitment and optimism forging a common vision and sense of duty to work together for the improvement of the lives of persons with disabilities. The composition of the founders is composite in that it involves cross-impairment membership and partisan advocates without impairments. This cross-impairment and without impairment

inclusiveness of membership is manifested in its governance and management namely, the General Assembly, Managing Board, and Executive Management Office respectively.

The organization has been implementing various disability-focused support interventions in different project areas using CBR as a strategy to address the basic needs of PWDs based on the following **Mandate Objectives**:

- Endeavour to create awareness among the public that disability is an impediment not only to the individual having impairment but also to the society at large;
- Strive, through education, to contribute to the gradual elimination of bad traditional values and wrong perceptions towards persons with impairment;
- Endeavour to help persons with impairment to lead decent standard of living in a spirit of self-confidence and self-reliance that can be attained through the maximization of proper psycho-social personality, sense of dignity and self-worth;
- Devise and diligently engage to implement educational, health and other psycho-social and economic rehabilitation programs generally and positively impacting persons with visual and other impairments and having particular relevance and utility to each category of persons with specific impairment;
- Assist national and local initiatives to prevent blindness and the incidence of other impairments;
- Diligently help persons with impairment to become users of adaptive and appropriate technologies;
- Participate in and endeavor to the success of the national initiative of poverty reduction by contributing to the creation of conducive environment for the deployment of persons with impairment in income generating and self-help productive interventions.

Vision: HPD-O envisions modern society inclusive of PWDs as equal members and participants.

Mission: Promoting accessible and inclusive social service environment for underserved PWDs through the enhancement of equal access to appropriate and quality services.

3. Background of the project area

As stated above, the project is designed to be implemented in Addis Ababa City Administration and Alemgena /Sebeta City Administration of Oromiya region. The organization succeeded in securing a plot of land from the municipality of Sebeta City Administration in a particular place called Alemgena. In this project area, HPDO constructed G+2 building to serve as a hostel for girl students with visual and other impairments.

Moreover, in Arada Sub city where the head quarter of the office of the organization is situated, HPDO is planning to implement the project that addresses the specific needs of girl students with visual impairment who are attending their study in regular school system with difficulties including financial constraint due to the poor economic capacity of their respective families. The project is thought to be implemented in regular schools where special needs education units are operational.

4. PROBLEM STATEMENT & JUSTIFICATION

Regardless of the fact that disability is a fact of life, it is considered by the people as personal tragedy caused by sin, curse and the wrath of God. As a result, persons with disabilities constitute one of the highly neglected and marginalized groups in a society.

Persons with visual impairment in Ethiopia face particular difficulties in accessing public services and securing acceptance within local communities.

According to the United State-Based International Eye Foundation (IEF) estimate disclosed in 2012, in Ethiopia there were well over 700,000 persons with visual impairment. However, the 2005/6 assessment conducted by the Federal Ministry of Health revealed that there were nearly 3 million people with visual impairment including persons with low vision.

The 2004 WHO, ILO and UNESCO Joint Position Paper on the Equalization of Opportunities of Person with Disabilities pinpointed that among a group of people with disabilities; women with disabilities are extremely neglected and overlooked in a society they live in. Some available assessments substantiated that girls with visual and other impairment are seriously exposed to sexual harassment and other related manifold challenges.

In accordance with the 2019/20 Annual Educational Statistics Report of the Federal Ministry of Education, more than 85% of School age children with disabilities are out of school due to lack of appropriate attention and entitlement to access educational opportunity on an equal basis with their none disabled peers. It is further confirmed that the enrollment rate of girl students with disabilities was only 40.82%.

In Sebeta City Administration, there is government-owned special school for the blind where a number of children including girls with visual impairment are attending their study using the availability of institution-based services. However, as per the newly introduced regulation of the school, the students who completed their study at grade 6 level are required to leave the school and lead their independent life without maturity and self-preparedness to the new environment. In the rapid assessment conducted by a local NGO called IDPDA in 2011, these students have been facing serious challenge to get accessible rent house and personal hygiene maintenance materials.

Considering these challenges of girl students with visual and other impairments, HPDO established a resident/hostel in Alemgena town with an objective to providing safe and accessible resident for those children with visual and other impairments. The hostel recently launched its services by accommodating more than 18 girl students with visual impairment without fulfilling services planned to be accomplished by this proposed project.

5. General and Specific objectives of the project

The overall objective of the project is to create enabling environment for the enhancement of the participation of girl students with visual impairment in regular school system.

Specific Objectives

The specific objectives of the project are intended to:

- Strengthen the enrollment of girl students with visual impairment in regular school system;
- Make available adaptive educational materials for visually impaired students;
- Improve the acceptance of girl students with visual impairment with in their respective peers and local communities through enabling them to maintain their personal hygiene and build self-confidence;
- Ease the mobility challenges of the beneficiaries between home and school and ultimately reduce the magnitude of dropouts;
- Help the targeted students with visual impairment to get relief from a sense of guilty caused by their financial incapability to meet one of the requirements of schools through securing school uniform.

Inputs for the project

1. The hostel made available by the implementing partner;
2. The proposed budget expected to be fulfilled by the funding partner;
3. The assigned workers of the organization who have relevant qualification and experience;
4. The long-term experience and culture of HPDO in implementing disability-focused projects.

Expected results

1. The academic performance of the beneficiaries with visual impairment improved;
2. The mobility challenge of the beneficiaries between home and school eased;

3. The self-confidence and interpersonal interaction of the beneficiaries enhanced.

Impacts of the Project:

1. Uses as a show case achievement on the potential and capacity of girl students with visual impairment.
2. Strengthen the partnership between implementing and funding partners in one hand concerned government line offices on the other as development actors.
3. Contribute to the academic success and personality development of the beneficiaries.
4. Improve the commitment of HPDO on the activities intended to address women with disabilities.

6. STRATEGY AND MANAGEMENT OF THE PROJECT

As stated above, the project is developed to be implemented using the following strategies:

- Assign the workers of the organization who have relevant qualification and experience to run the project;
- Use the service of the hostel of the organization established for girl students with visual and other impairments as to ensure the effect of the project;
- Exploit the partnership established between HPDO and Government Women and Children Office of the project areas;
- Establish collaborative engagement between HPDO and regular schools in the process of recruitment of the targeted groups.

7. MONITORING AND EVALUATION

7.1. Monitoring

Monitoring during the project implementation period is planned to be carried out by all stakeholders mainly by:

- Funding partner;
- Implementing agency including the governance of the organization;
- Concerned government line offices
- Beneficiaries themselves; and
- The external audit firm which will be assigned at the end of the budget year to audit the financial progress of the organization.

The monitoring group will be coordinated by Partner Organization (HPDO). The group will monitor the progress of the project activities periodically which is every 3 months.

7.2. Internal Evaluation

Evaluation will be an integral part of the project activity and an essential unit of good management practice. Evaluation will be carried out to track project progresses over time and improve management, administration, and accountability and as initial basis for assessing project impacts. Evaluation will be carried out in three phases:

- Mid term,
- Phase-out, and
- Post phase-out

Evaluations will be conducted to look into the relevance, performance, effectiveness and impact of the project in the context of its stated objectives. Moreover, post project phase-out evaluation will be carried out after project completion yearly for two consecutive years. The monitoring group will undertake the evaluation too. The need of the donor agency will be accommodated with regard to frequency of project evaluation.

8. REPORTING

Reporting will be prepared and submitted in accordance with commonly agreed periods and guidelines of the government, Partner Organization will report the progress of the project to:

- Donors

- Concerned governmental bodies
- Development partners
- SIAAC

The report will meet expected standards, which indicate the progress made in implementing project activities and achievement of its objectives. It will be made quarterly and annually and also as per the need of the donor/s and concerned line departments.

9. SUSTAINABILITY OF THE PROJECT

Since the project is planned to be implemented using the fixed asset and experienced workers of the organization, the sustainability of the project aims are ideal and achievable.

In addition, the condition that the project is designed to contribute to the enhancement of the participation of girl students with visual impairment would enable the beneficiaries to continue their study after the phase out of the project.

10. BUDGET

Grand Total	286,896.48 ETB	5,517.24
	(Euro €)	
Local Sponsors will be:		
Partner Organization (HPDO)	26,896.48 ETB	517.24
Soroptimist International Addis Ababa Club	260,000.00 ETB	5,000.00
Total	286,896.48 ETB	5,517.24
(Euro €)		

Budget distribution (estimated)							
General costs *	€ ...			please redistribute 'general costs' percent wise over the 5 mentioned categories			
	Categories						
Budget distribution Category	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Sub-total
Budget distribution	Procure and supply learning kit that contains adaptive educational materials and devices such as braille paper, slate stylus and white cane. € 1,172.41	Organize training on reproductive health – related care, gender equality and life skills € 517.24	Purchase personal hygiene maintenance materials and distributing for the beneficiaries on regular/monthly basis. € 860.06	Facilitate the mobility of the beneficiaries between home and schools through subsidizing their transport cost. € 2,155.17	Procure and supply school uniform. € 344.83	Procure and made available kitchen utensils for girl students with visual impairment who reside in the hostel 467.53	€ 5,517.24
Number of Direct beneficiaries	25	25	25	25	25	25	
Investment per actual beneficiary (€/capita)	€ 46.90	€ 20.69	€ 34.40	€ 86.21	€13.79	€18.70	€ 220.69